

# Welcome

**Peter Tatham**  
**President, Career Industry Council of Australia**

***International Symposium 2006***  
***Shaping the future: connecting career development***  
***& workforce development***

***Sydney, Australia 2006***

# Welcome

- **Dobre doshli**
- **Velkommen**
- **Tervetuloa**
- **Isten hozta**
- **Velkommin**
- **Selamat datang**
- **Fàilte**
- **Benvenuto**
- **Hwangyong-hamnida**
- **Merhaba**
- **Ahlan wa sahlan**
- **Amkela**
- **Valkommen**
- **Esiet sveicināti**
- **Wëllkomm**
- **Witajcie**
- **Bern-vindo**
- **Hos geldiniz**
- **Welkumm**
- **Tashi delek**
- **Swaagatam**
- **Foon ying**
- **Wheel me**
- **Haere mau**
- **Fair faaye**
- **Bienvenue**

# Welcome

- **Dobre doshli**
- **Velkommen**
- **Tervetuloa**
- **Isten hozta**
- **Velkommin**
- **Selamat datang**
- **Fàilte**
- **Benvenuto**
- **Hwangyong-hamnida**
- **Merhaba**
- **Ahlan wa sahlan**
- **Amkela**
- **Valkommen**
- **Esiet sveicināti**
- **Wëllkomm**
- **Witajcie**
- **Bern-vindo**
- **Hos geldiniz**
- **Welkumm**
- **Tashi delek**
- **Swaagatam**
- **Foon ying**
- **Wheel me**
- **Haere mau**
- **Fair faaye**
- **Bienvenue**

# Countries & organisations

- Austria
- Australia
- Bhutan
- Botswana
- Canada
- Denmark
- Finland
- Hungary
- India
- Ireland
- Italy
- Korea
- Latvia
- Luxemburg
- Mexico
- New Zealand
- Norway
- Oman
- Poland
- South Africa
- Turkey
- United Kingdom
- USA
- AAGC
- ETF
- FEDORA
- ICCDPP
- IAEVG
- OECD





National Library of Australia

nla.pic-vn3296042-v



# Brief history

*Never underestimate the power of a ripple...  
or a conversation!*

# Evolution of the conversation...

- **First International Symposium on Career Development and Public Policy, International Collaboration for National Action, *Making Waves*, Ottawa, Canada: 14 countries**
- 2001 Second International Symposium, Connecting Career Development with Public Policy, *Making Waves Continued*, Vancouver, Canada: 17 countries and 5 multinational/international partners**
- 2001-4 International Review of Career Guidance Policies in 14 OECD countries**
- 2003 International Conference, *Career Guidance and Public Policy: Bridging the Gap*, OECD and Canada, Toronto: 23 countries**



# The conversation expands...

- 2004** Parallel reviews by European Commission & the World Bank  
Total of 37 countries participated in a Review Process
- 2004** Report *Career Guidance and Public Policy: Bridging the Gap*
  - OECD/European Commission joint publication *Career Guidance: A Handbook for Policy Makers: Bestseller of OECD!*
- 2004** Formation of International Centre for Career Development and Public Policy (ICCDPP) - Director John McCarthy

# The conversation changes continents!

*From Canada: from the northern lights*

*To Australia: to the southern cross!*

*24+ countries and 6 multinational/international organizations*

# The conversation continues!

*We pass the Symposium Flame in friendship*

# Opening

**the Hon. Pat Farmer MP**

**Parliamentary Secretary to  
the Minister for Education, Science and Training.**

# Statement of purpose

**To examine the application of career development services  
to the creation of effective workforce development strategies**

# Outcomes

- **Communicate with a set of recommendations for different stakeholders;**
- **International action plan including the ICCDPP and future Symposia;**
- **Country action plans and ongoing mechanisms for knowledge sharing;**
- **Shaping the Future Papers and Proceedings.**

# The Symposium team

- **International Steering Committee**
- **Synthesisers**
- **Facilitators**
- **Session Chairpersons**
- **Group work monitors**
- **Rapporteurs**
- **Support staff**
- **Country teams**
- **International organisation representatives**

# Operating Principles

- **Good preparation**
- **Clear agenda**
- **Useful outcomes**
- **High participation**
- **Opportunity for reflection**
- **Trusting climate**
- **Meaningful relationships**
- **Pleasurable experience**



# Country team Activity

## As country team personal reflection

- Introductions
  - Pressing issues
  - Expected outcomes from Symposium
- 
- Group work monitors meet

# Meeting country teams

## Meet with another country team

- Introductions
- Share issues
- Shares expected outcomes

## Meet with another country team

- Repeat the process above

## Meet with another country team

- Repeat the process above

# Overview of the coming 3 days

- **Keynote address**
- **Syntheses of country papers**
- **Working Groups on Symposium Themes**
- **Panels**
- **Expert commentaries**
- **Country Team Action Planning**
- **Future directions internationally**
- **New colleagues and friendships**
- **Enjoying beautiful Manly and Sydney!**

# Program outline

## Friday

- Welcome

## Saturday

- Lead presenter
- Setting the scene
- Themes 1 - 3
- Boat trip

## Sunday

- International panel
- Themes 3 – 6
- Dinner

## Monday

- Country planning
- What's next
- The Minister
  
- Farewell

# Group/table allocations

- **Participants grouped into 11 tables (groups small in size)**
- **Stay in same table groupings for:**
  - Sessions 1, 2, 3 then change**
  - Sessions 4, 5, 6 then change**
  - Sessions 7, 8**
- **Table allocations for Session on the back of the name card**
- **Group work monitor to each table (CICA)**
- **Two resource people to assist for each Session (R) if needed**

# Satchel contents

- **OECD Policy Handbook Summary**
- **OECD Report, Bridging the Gap**
- **Country papers (+3)**
- **Synthesis papers (green)**
- **Activity sheets (light blue)**
- **Background source material**
- **Program and process details**
- **Nuts**

# Tomorrow

**6.30 Beach walk**

**7.00 Breakfast together here in Gilberts**

**8.25 Sit at specified Table number**



INTERNATIONAL SYMPOSIUM on  
CAREER DEVELOPMENT and PUBLIC POLICY, Australia 2006



*Shaping the future:*

*Connecting career development & workforce development*

**Enjoy**

**refreshments & socialising**